

Staff Senate Meeting Minutes

January 12, 2021

Zoom



1. Agenda items for the January Meeting

a. Call to Order

i. Attendance

b. Approval of December Meeting Minutes

Minutes stand approved

c. Guest Speakers

i. Johnny Davison - SEANC

Introduced Mark Dearmon who leads a group of SEANC community representatives. SEANC is our voice in the legislature for discussing pay increase and other rules that impact state government. Talked about lack of legislative increase for ASU employees. Reiterated that they are non partisan, supports candidates, not parties. Talked about benefits of being a SEANC member, insurance policies, Purchasing Power online store that allows flexible payments. Scholarship program for SEANC members' dependents. Introduced Artis Watkins who talked about SEANC's work on the state budget and the attempts to get a raise for ASU employees. Reported that ASU employees are a low number compared to the overall membership of SEANC. To join SEANC, follow this link. <https://www.seanc.org/memberguide>

ii. Matthew Dockham - Director of External Affairs and Community Relations

Reports directly to Hank Foreman and Chancellor. Serves UNC system State Council and Federal Relation council.

Meets with county and town representatives. Reported that Chancellor asked for CARES \$, received it and is receiving another round. Reported about general assembly meeting schedule.

Questions? Deanne Smith- How might we find data online about enrollment of NC Promise Schools?

Matt: will follow up with Deanne

Clint Coffey- Is NC taking a budget hit that we thought we would?

Matt shared NC General Fund Revenue Consensus

https://www.ncleg.gov/FiscalResearch/fiscal_briefs/2020_Session_Budget_Fiscal_Brief/2020_Session_Fiscal_Brief_revised_2020_10_16.pdf

iii. Dr. Tandra J. Carter - Director of Counseling for Faculty and Staff and Ombudsperson
 Shared that her offices are both confidential. CFS, 3 staff, providing telehealth services. Serves faculty and staff members including immediate family members and temp employees. Individual, family, couple counseling. Offer services outside of counseling.
 Reviewed what type of concerns Ombuds office addresses. Both provide virtual services.
 Questions: Sarah Hoffert- How does CFS keep records confidential? Our system is completely separate from any university system. Ombuds office- they don't keep notes in general. [University Ombudsman office](#)

d. HR Update- Mark Bachmeier

Vaccines: reinforced what was in the chancellor's message. State level and dept of health will prioritize distribution. ASU will be a vaccination site.

<https://www.apphealthcare.com/covid-19-vaccinations/>

What happens when classes go online: If trends begin to go better, then we will adapt to other types of delivery. Return to work guidance is the same as fall semester.

Leave option programs extension: Some programs have been extended.

Emergency Paid Sick leave up to 160 hrs total time and the ability to use VACA/SICK/Bonus leave through March. Applies only to covid 19 absences.

[Summary of Employee Leave Options](#) have been expended through March 2021.

Fed Law FFCRA was not extended.

e. Chair's Update

Staff Compensation Committee meeting was held in Dec. 2020. More to come after Feb 2021 meeting

Dining cards: Notification that we have sold more than 50 with more than \$1000 towards to Staff Senate scholarships.

AppBuilds a Home: applications are being accepted for 3rd home.

Possible in person building opportunities in March or this summer

f. Treasurer's Report

Fund Name	Fund Number	Beginning Balance	Income	Expenses	Ending Balance
State Funds					
Operating Fund	109130	5,692.00		218.50	5,473.50

Special Funds					
AppKIDS (Foundation Supported)	227202	2,970.00	5,126.00	7,496.50	599.50
AppKIDS (non foundation)	990152	4,198.59	5,754.50	9,940.31	12.28
Associated Scholarship Fund	990155	4,506.43		2,420.18	2,086.25
Receipt Supported Fund	990158	700.35			700.35
Foundation Funds					
Foundation AppKIDS fund (Supports 227202)	992568	4,355.25	770.75	5,126.00	0.00
Appalachian Staff Current Scholarship	993465	3,772.14	10.00	1,710.50	2,071.64
ASU Staff Endowed Scholarship Fund - Principal	994931	20,037.63			20,037.63
ASU Staff Endowed Scholarship Fund - Earnings	995931	6,196.28	702.88		6,899.16

- g. Old Business
- h. New Business
 - i. Events Committee Update
 - Pet Supply drive Jan 25-Feb 5, 2021
 - AppKIDS 5K virtually March 27-April 10 / Registration will launch soon
 - ii. Marketing Committee Update
 - Spreads the word about our events. Coming up with a process for doing this.
 - Will begin to promote our upcoming events
 - iii. Fundraising Committee Update
 - No updates
 - iv. Staff Recognition Committee Update
 - No updates
 - v. AppKids Committee Update
 - Survey yielded overwhelmingly positive feedback
- i. Adjournment
- j. Open Comments
- k. Mark Your Calendar dates:
 - i. Next Meeting: Tuesday, February 9, 2021 from 1:30-3:00 pm.

