

Staff Senate Meeting Agenda

September 8th, 2020

Zoom



1. Agenda items for the September Meeting

- a. Call to Order
 - i. Attendance and Recognize guests
- b. Approval of August Meeting Minutes- approved
- c. Guest Speakers
 - i. Chancellor Everts

Reported the renovations and expansion of the Child Development Center is slightly delayed due to rezoning issues. Updates are forthcoming.

Began to address Staff questions: [List of Questions](#)

1. In the future, what does course delivery and the campus experience look like? How is COVID-19 going to affect Higher Education? Chancellor Everts thinks that we will always have some level of residential campus experience. Conversations are ongoing to determine whether or not we transition to 100% online learning.
2. What can we do to make the campus inclusive to everyone? Practice empathy.
3. What are the next steps for Black at Appstate? Took demands and turned them into initiatives. Majority of demands are centered in AA and are working with Inclusive Excellence. JJ Brown: responded as cabinet member. Joint agenda for meeting on Friday 9/5/2020 to talk through initiatives. Dr. Flemming, Heather Norris, and JJ Brown and Alex Howard, Jeff Cathey, and Alan Rasmussen. They worked through ½ at this meeting and will meet again. Came up with a plan to work with university groups to address concerns having to do with the Student Affairs group.
4. What is going to happen to full-time staff after Thanksgiving? The administration is seeing this as the same as what happened in March. As a result the Chancellor's cabinet have not talked about staff being furloughed.
5. What is the Chancellor's plan to address Black at AppState publicly? Public notes and response is included in Friday's emailed meetings.

6. Students have expressed anxiety about being able to stay in residence halls if the university shuts down and they face housing challenges. Per Chancellor, Yes, students would be allowed to remain in the residence halls.
7. Is there a threshold of COVID cases that will direct ASU to close residence halls? This is a collaborative and ongoing conversation.
8. How can staff share the message and words of encouragement? Priority 1- safety of staff, fac, and students. 2. Remind ASU's mission- to educate students, and this hasn't changed. Direct people to COVID website.
9. Budget updates. The Chancellor is cautiously optimistic about this year's budget.
10. State health plan clear pricing concern. She has shared concerns with appropriate BOG and will share this question with them as well. Mark Bachmeier: briefly explained Clear Pricing plan.
11. Why is AppState not posting COVID testing numbers daily? Megan Hayes: we will be sharing this information on the dashboard soon. Wants to accurately reflect on campus testing #s, currently at 3.5% positive. Will focus on test results that we do on campus.
12. The Black at Appstate Collective invited the Chancellor to stand in solidarity. Why didn't she attend? Received the invitation a few hours prior to the event and could not attend. Megan Hayes shared the invitation that was shared with Chancellor and cabinet members on the morning of Aug. 31, 2020
13. Concern about the faculty senate. The Chancellor appreciates the comment.
14. Concern about construction costs, and whether these costs will affect furloughs and pay cuts. Chancellor addressed differences in where the money comes from. How we can spend \$ is important. Sharon Bell: money spent on endzone comes from foundation and other sources. Money from the state comes specifically for construction projects.
15. Why students are on campus and faculty and staff are not. Priority 1- health and safety of fac staff and students. We have made it very safe for students to attend class on campus. JJ Brown: We are vigilant about keeping campus safe and students really want to be here. Chancellor: students are practicing 3 Ws and creating PSAs to convince other students to be careful.

16. How can we work with the legislature to seek funding from the budget over the course of 5 year intervals or something that is further out in the future than current legislative cycles? Chancellor will share this concern with BOGs, and we have Representative Russell and the Chancellor will carry concerns to him.
17. Advocating for funding that falls more in line with long term University plans / goals will help to offset concerns around budget constraints when we are hit with unforeseen circumstances that can be an inevitability such as COVID-19?
18. How can we work as a campus community to help our local community? Continue to share the 3 Ws, Keep Boone Healthy, eat at food trucks as this supports grub hub, and buy local.

ii. Megan Hayes

Shared how to navigate to some of the resources Chancellor mentioned.

1. chancellor.appstate.edu/messages
2. appstate.edu/go.coronavirus
Report Illness/Exposure Here button reports information.
3. diversity.appstate.edu

iii. Misty Mayfield – ABAH

Introduced Mackenzie Millet, Exercise Science student.

ABAH shared a [presentation](#) explaining vision and plans for Fall 2020

iv. Mark Bachmeier, shared a few HR updates:

Staff Town Hall meetings will continue monthly. Will ASU participate in the payroll tax deferral program? UNC system will not participate in the program. Not a forgiveness program and will result in double taxing of employees until tax is repaid.

Please communicate with HR if you cannot come to work because of Covid related issues.

Updated system wide statements about limited elevator use to 1 person at a time and the reuse of masks.

d. Chair's Update

Special Staff Assembly Meeting: At the most recent staff assembly meeting last week, we received an update from Matt Brody, director of Human Resources - thank you Mark for sharing these updates They also announced that on September 18, a survey from the Equity Task Force will be emailed to every faculty, staff, and student in our system.

UNC System Staff Assembly is accepting applications for the Janet B. Royster (JBR) Memorial Staff Scholarship. The deadline to submit applications is **Wednesday, September 30, 2020**. The scholarships provide assistance towards earning a degree or other professional certification and development. The maximum award amount for the 2020-2021 academic year is \$500.

<https://myapps.northcarolina.edu/staffassembly/awards-scholarships/janet-b-royster-scholarship/>

University committee vacancies list will be emailed out following the meeting.

The executive board discussed hosting intentional listening sessions with senate members to address topics beyond the staff senate meeting agendas, details coming soon.

e. Treasurer's Report (table included)

Treasure's Report	2020-2021	Fiscal Year	Year to Date		
Fund Name	Fund Number	Beginning Balance	Income	Expenses	Ending Balance
State Funds					
Operating Fund	109130	4,053.27			4,053.27
Special Funds					
AppKIDS (Foundation Supported)	227202	0.00			2,970.00
AppKIDS (non foundation)	990152	4,198.59	5,754.50		9,953.09
Associated Scholarship Fund	990155	4,506.43		2,419.14	2,087.29
Receipt Supported Fund	990158	700.35			700.35
Foundation Funds					
Foundation AppKIDS fund (Supports 227202)	992568	4,355.25	162.00		4,493.25
Appalachian Staff Current Scholarship	993465	3,772.14	10.00		3,782.14
ASU Staff Endowed Scholarship Fund - Principal	994931	20,037.63			20,037.63
ASU Staff Endowed Scholarship Fund - Earnings	995931	6,196.28			6,196.25

f. Old Business

- i. New Senator Orientation [Presentation](#)

g. New Business

- i. Events Committee Update

We have begun to talk about various drives

AppKids Day

AppKids 5K will begin planning in Nov.

ii. Marketing Committee Update

Still without a Chair. If you want to work in Social Media, contact Clint Coffey

iii. Fundraising Committee Update

Silent Auction will be virtual Friday Sept. 11-Sunday Sept. 13.

iv. Staff Recognition Committee Update

100 Shout Outs this month!

Suggestions for how to make shoutouts more inclusive is open for discussions.

v. AppKids Committee Update

Friday Nov. 13, 2020

Virtual shopping experience for shoppers will continue for 1 month.

Still needs committee members

We raised over \$650 on AppKids day, Sept 1, 2020. We will have another one possibly on Oct. 1, 2020

h. Adjournment- adjourned

i. Open Comments

No open comments

j. Mark Your Calendar dates:

i. Next Meeting: Tuesday, October 13, 2020 from 1:30-3:00 pm.