Appalachian State University Staff Senate Minutes

Tuesday, October 6, 2015
Belk Library 421

Attendance:
Jeremy Booker, Kalin Bradley, Sheila Burleson, Erin Childers, Lynn Church, Patty Dale, Sydney Dehus, Monique Eckerd, Tammy Gelderman, Carole Greene, Sandy Hicks, Eddie Hyle, Kim Jones, Kathy Mann, Andrea Mitchell, Russell Paige, Kevin Patterson, Kathy Ray, Amy Sanders, Katherine Sbarbaro, Janice Smith, Kevin Snook, Debi Trivette, Cindy Trivette, Torrey Tye, Vickie Young, Cathy Ziegler.

Visitors: Connie Woolard, Lynn Sanders, Charity Martinez, Barbara Calderwood, Melody Campbell, Cathy LaMarre, Karen Main, Sarah Donovan, Megan Hayes, Linda Coutant, Troy Tuttle, Darrell Laws, Marlena Van Vliet, Mark Suggs, Leah McManus, Monica Rose, Vivian Meadows, Jill Reese, Katherine Alford, Jonathan Priest, Elisabeth Wall, Sharon Grimes, Rachel Smucker, Amanda Whittington, Stephanie Chaisson.

Meeting was called to order by Amy Sanders at 1:30 p.m.

The minutes from the September 8, 2015 Staff Senate meeting were approved by consensus.
Treasurer’s report for September was presented and approved by consensus.

<table>
<thead>
<tr>
<th>Account Description</th>
<th>State Account #</th>
<th>Beg Balance</th>
<th>Expenses</th>
<th>Income</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Funds</td>
<td>109130</td>
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<td>300.92</td>
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**Special Funds Account**

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<tbody>
<tr>
<td>Associated Scholarship Fund</td>
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<td>58.00</td>
<td>251.93</td>
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<td>Receipt Supported Fund (non AppKids)</td>
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<td>500.00</td>
<td>1555.53</td>
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**Foundation Accounts**

<table>
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</tr>
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<tbody>
<tr>
<td>Staff Centennial Park Project Fund</td>
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<td>676.64</td>
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<tr>
<td>ASU Staff Scholarship w payroll ded</td>
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<td>40.00</td>
<td>80.00</td>
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<tr>
<td>YTD pledge $160 paid 60 bal $100</td>
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<td></td>
<td></td>
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<td></td>
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<tr>
<td>ASU Staff AppKids w payroll ded</td>
<td>992568/227202</td>
<td>5410.09</td>
<td>0</td>
<td>3298.48</td>
<td>8708.58</td>
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<tr>
<td>Pledge balance $6799.97</td>
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<tr>
<td>ASU Staff Endowed Scholarship Fund</td>
<td>994931</td>
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<td>20037.64</td>
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<td>Earnings Reserve</td>
<td>995931</td>
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<td>5215.14</td>
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<td>Total ASU Staff Endowed Scholarship</td>
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<td>25252.77</td>
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**Guest Speaker: Dr. Darrell Kruger (Provost) and Panel**

Dr. Kruger opened by relating that he would be initiating a series of talks regarding the Strategic Plan across campus, with IRAP documenting the content of the meetings. He thanked Randy Edwards and members of the panel for contributing.

Dr. Kruger stated his goal is to build on the current plan that was approved 18 months ago, not to start over. There will be a web portal for everyone’s access with reports available for review in the spring. He mentioned 6 specific goals:

1. Educational Endeavors
2. Research/Creative Expression/Scholarship
3. Public Engagement on state, regional and national levels
4. Diversity
5. Quality of Life/Work-Life Balance (Faculty and Staff)
6. Sustainability
Dr. Randy Edwards referred to the Chancellor’s web page (http://chancellor.appstate.edu/messages/id/74) where her priorities for the University are listed:

- Support for faculty and staff,
- Wellness, health and safety for our campus community,
- Increasing the diversity of our student, faculty and staff populations,
- Articulating the ways Appalachian defines sustainability (stewardship),
- Integrating global learning into and beyond our classrooms,
- Innovative and creative opportunities for our students to engage in and showcase their research,
- Emphasizing the significance of the difference we can make in communities here and across the world through civic engagement,
- Securing the necessary resources to energize and sustain these strategic initiatives and support our world-class faculty, staff and students, and,
- Maintaining a focus on slow and steady enrollment

The floor was opened for comments/questions.

Katherine Sbarbaro requested that 360 degree evaluations be the standard.

Kim Jones asked for consideration in how ASU can better provide financial literacy information to students.

Kevin Snook spoke out regarding Staff support – how to reward staff (if not monetarily) to keep from losing good people to other institutions.

Sydney Dehus asked about work-life balance and suggested better childcare options since there are no pay raises forthcoming. Sarah Donovan piggybacked relating how a large number of employees will soon be retiring and newer employees with small children will be moving into those vacancies and we need to be prepared. The cost of childcare (cost of living in Boone) is not in line with salaries.

Dr. Kruger commented on the plans for enrollment growth – looking to continue to grow slow and steady. We are in a good position nationally and in terms of global growth – we want to ensure we keep that status and provide requisite services. There has been no announcement of 20,000 by 2020. Transfer numbers are increasing and Office of Transfer Services continues to grow. Graduate school growth remains slow and steady – will continue to watch for demand to determine programs – there is no particular number goal at this time.

Budget presentations will be made in the Spring – there are no secrets as to how we can spend the budget.

It was mentioned that we would like to see a more robust holistic approach to admissions at ASU. Sheila Burleson piggybacked that the SDAP program fits into that
mentality along with other definitions of diversity – would like to see more support for the SDAP program.

Dr. Kruger commented that our status as a millennial campus was approved. He mentioned the Wellness District, with a new health-sciences building… also mentioned ground-breaking for the former Broyhill property in 2016 – the property use has not been determined. There will be a survey for weigh-in relating to faculty/staff housing needs. There is also a call for academic space.

Cathy Lamarre brought up issues with parking – looking for solutions to our parking issues.

Troy Tuttle commented on the Integration event and learned about our past being our present in terms of diversity.

Dr. Randy Edwards asked if anyone saw anything missing from our Strategic Plan. Comments were made in regard to work-life balance and non-monetary incentives, inaccessibility issues on campus and around town for disabled individuals, prohibiting freshmen from bringing vehicles, graduated parking fees based on salaries, expanding our international exchange program, increased funding with enrollment growth, performance based funding being discussed, and kudos for Mark Bachmeier.

The panel adjourned at 2:45.

**Old Business:** Still need volunteers for Thursday night football game concessions.

**New Business:** There was no old business discussed.

**Announcement:** Next month’s speaker will be Doug Gillin, Athletic Director

**Adjournment:** Meeting was adjourned at 3:00 p.m.

**Upcoming Meetings:** All meetings are held 2nd Tuesday of each month at 1:30 p.m. (Committees meet 1 p.m.)

11/10/15 – Location: IG Greer 224, 12/8/15 – Location: IG Greer 224

**Reminder:** It is the responsibility of the staff senators to take the information from the meetings/minutes and inform your department staff members.