Meeting was called to order at 1:32 by Amy Sanders. The January 12th minutes were approved by consensus and the Treasurer’s Report for January was presented and approved by consensus.

### State Account

<table>
<thead>
<tr>
<th>State Account #</th>
<th>Beg Balance</th>
<th>Expenses</th>
<th>Income</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Funds</td>
<td>109130</td>
<td>5692.00</td>
<td>-300.92</td>
<td>5369.41</td>
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</table>

| Special Funds Account |

<table>
<thead>
<tr>
<th>Associated Scholarship Fund</th>
<th>990155</th>
<th>251.93</th>
<th>-1000.00</th>
<th>555.00</th>
<th>1806.93</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipt Supported Fund (non AppKids)</td>
<td>990158</td>
<td>1055.53</td>
<td>-68.14</td>
<td>500.00</td>
<td>1487.39</td>
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<tr>
<td>AppKids (non foundation)</td>
<td>990152</td>
<td>2550.00</td>
<td>63.11</td>
<td></td>
<td>2613.11</td>
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</tbody>
</table>

| Foundation Accounts |

<table>
<thead>
<tr>
<th>Staff Centennial Park Project Fund</th>
<th>992561</th>
<th>676.64</th>
<th>0</th>
<th>0</th>
<th>676.64</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASU Staff Scholarship w payroll ded</td>
<td>993465</td>
<td>40.00</td>
<td>70.00</td>
<td>110.00</td>
<td></td>
</tr>
<tr>
<td>YTD pledge $</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASU Staff AppKids w payroll ded</td>
<td>992568/227202</td>
<td>2219.80</td>
<td>0</td>
<td>369.80</td>
<td>2589.60</td>
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<tr>
<td>Pledge balance $</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASU Staff Endowed Scholarship Fund</td>
<td>994931</td>
<td></td>
<td></td>
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<td>20037.64</td>
</tr>
<tr>
<td>Earnings Reserve</td>
<td>995931</td>
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<td>4596.071</td>
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<tr>
<td>Total ASU Staff Endowed Scholarship</td>
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<td></td>
<td></td>
<td></td>
<td>24633.70</td>
</tr>
</tbody>
</table>

No Guest Speaker

HR Update: Mark Bachmeier reported:

On the status of the State Health Plan vote...

- To end discussions about eliminating the 80/20 plan
- The elimination of the Spouse being on the health plan was determined that it would need approval of the Legislatures.
- To delay the vote to raise premiums for 2017 until May 1st
- To delay the vote to increase deductibles for 2017
- The only change that the Board did make was to approve minor changes to the pharmacy benefits for active employees.
- This is not the last that we have heard about the changes to the State Health Plan
On ComPsyche Program:

- ASU was only 2 campuses that were not participating in the program
- Approval and funding was received for ASU to join the program
- Staff will be hearing more about the program. It will be a supplement to the faculty/staff support service that we now have.
- There will be marketing on the program to advise staff about all that will be available to them

On Performance Management:

- State HR approved a new policy for the UNC system based on the academic year rather than the fiscal year cycle
- Starting this April the cycle will run from April – March.
- There will be 3-5 goals with a minimum of 5 value based goals
- The long term goal would be to have merit based pay.
- EHRA evaluations will be moved to a “work plan” system.
- Mark has sent several suggestions to State HR and it is a priority with the Chancellor and he feels that something will be forthcoming soon.

Chair’s Report:

- We need Guest speakers. Please send all suggestions to Amy.
- Staff Connect – Amy reminded everyone to pass the word about the event on Thursday 3-6pm in Whitewater Lounge. No agenda…just an opportunity for staff to mingle and network. Refreshments are served.
- Membership needs to be increased…we would like to see a representative from each Department/Office/Area. Please send any suggestions to Amy. A Membership Committee Chair is needed.
- Need to ask the Chancellor or Provost to encourage Departments to send a representative

Committee Updates:

AppKIDS – Tammie Gelderman reported that the Committee met last week and have already started with fund raising. Remember the dates of November 18th for the event with a snow date of December 2nd. She invited the Exec. Committee to attend the AppKIDS meetings…the next meeting will be March 2nd at 11 am in the PSU.

Scholarship Committee – Dining cards are still available

Membership Committee – A Chairperson is needed

Coat/Blanket Drive – The collections need to be taken to the Business Annex warehouse and then Vickie will get them to Health & Hunger Coalition and the Watauga Animal Agency.

Old Business:

Carole Greene reported from the Quality of Life Committee:

- She asked Senators to check out the facebook page for App Social Professional – there is a social planned for February 18th.
- A Leadership Development workshop is scheduled for the four (4) Thursdays in April. They are full day workshops and the application deadline is February 15th.
- Be Well Appalachian (a full day workshop) will take place on March 15th – sign up on line, lunch will be provided.
- More committee members are need for the QoL Committee
- Shout Outs to the shout out on the Staff Senate website…encourage your co-workers to nominate/recognize staff members.

Awards: Kevin reported – Awards will be incorporated into the Fall Faculty/Staff kick off. The awards will be presented, BOG will be invited and there will be a reception to follow. Convocation will be streamlined.

University Calendar – The committee reviewed the 16-17 calendar and Classes will start on Tuesdays. The Provost will be sending out the approved dates for the calendars.

The meeting was adjourned at 2:35 pm