Welcome to the start of another exciting year at ASU!

I want to thank each of you for all the hard work and dedication you have shown the University, Staff Council, your department and your co-workers.

The officers recently held a retreat to discuss the year in review and ways the Staff Council may better address staff concerns in the future. Here are a few items I would like to share with you:

- Membership more than doubled last year after the Council changed from representation by building to representation by department. We hope to increase membership even more this year!
- The Quality of Life Committee is working hard gathering data from the surveys you took last year. Over 1500 employees completed the survey. This committee is sending individual reports to vice chancellors and directors. In addition these reports are being posted on our website for you to review.
- The Fundraising Committee continues to find ways to raise money for staff scholarships and the children’s shopping event. Last year, close to $12,000 was raised to take 88 less fortunate children from Watauga County shopping. To end the year, the Committee raised over $4,000 to provide nine scholarships to staff members or their dependents.
- Staff Assembly at Appalachian has three delegates that meet monthly by video conference with all UNC system schools to work on policies for staff within the UNC system. They are currently preparing a resolution to permit faculty, staff dependents, spouses and significant others to have a tuition waiver at any UNC system school.

Finally, I would like to share a few of the goals we have set for the upcoming year:

- Staff Council would like to have representation from 80-90% of all departments represented.
- Increase communication between Staff Council and staff as a whole.
- We want to be able to better address staff needs and concerns.
- We will continue to meet with the Chancellor, Vice Chancellor, and other directors as needed.
- We will continue to work with Human Resources to improve benefits and work/life balance, and to review flex time, and address any other concerns that come up this year.

We are excited for the opportunity to get everyone involved, and I invite each of you to do your part.

Our quote for the year is:
“Nothing changes until something moves.”—Mac Anderson.
As we begin this new academic year, I want each of you to know that I appreciate the hard work and service you give to our campus. You are an integral part of Appalachian that truly keeps our University running. Many of you work around the clock—often in positions that are not seen by many, but in positions from which many benefit; our students, faculty, alumni, and thousands of visitors to our campus.

We have much to celebrate at Appalachian: the best freshman class in the history of Appalachian; no. 9 ranking in the “Best Universities-Master’s in the South” category in U.S. News & World Report’s 2009 America’s Best Colleges Guide; fourth place in the magazine’s South’s top public master-degree granting universities category; contributions to Appalachian State University Foundation Inc. exceeded $24.7 million this past fiscal year; the ACT office provided $1.85 million of volunteer service during the 07-08 academic year; Appalachian is included in the National Wildlife Federation Report Card of environmental friendly campuses; and the University will receive $4.2 million in planning money for site rendering and architectural planning for a new College of Health Sciences Building.

Again, I express my heartfelt gratitude for all you do to make Appalachian the special place that it is. I am honored to serve along side of you and look forward to all that this new academic year might bring.

Sincerely,

Kenneth E. Peacock
Chancellor

Thank You Volunteers

FRESHMAN MOVE IN DAY

On Freshman Move In Day, Aug. 22, Staff Council’s Freshman Move In Committee helped coordinate staff volunteers at two campus information tents. Freshman Move In, a project of the Housing & Residence Life department, helps new freshman with their introduction to dorm-life. Housing & Life enlists volunteers to help students move their belongings to their assigned residence hall room one day before the returning students arrived. Thirty staff members worked at the information booths to provide directions and general information to new students and their parents. Town and campus maps along with snacks and water are always popular requests at the booths.
Staff Profile

Need that old videocassette transferred to a DVD? Christy Phillips can help. Christy is in charge of duplication services for Educational Media Services. She provides high volume photocopy and audio/visual duplication service to faculty, staff, and students.

Educational Media Services, or EdMS, is located in the basement of the Old Library Classroom building and is a division of the Systems Technology Services Team attached to the Carol Grotnes Belk Library and Information Commons. Not only do they provide duplication services but also maintain audio/visual equipment available for use by faculty, staff and students and place and service photocopiers through out the campus. For details on the services they provide, go to http://www.library.appstate.edu/edms/index.html.

Christy lives in Boone with her husband, David, and their 5 year old daughter, Ellie. She is a lifelong Watauga county resident and the oldest and only daughter of four siblings. Christy is proud to be a 1996 graduate of ASU. Christy is close to her family and still assists customers with “choose and cut” at her dad’s Christmas tree farm in Todd.

Christy has been employed by ASU for 11 years and has spent the last seven in EdMS. Prior to joining EdMS, she worked in purchasing.

Being the only girl in a family with three boys (all still unmarried) may have prepared her for being the only female in a department of four. Christy works with Thomas Dedge, Paul Grant, and Joe Bryd. The department consists of these four full-time, permanent employees and as many as nine student employees.

She likes the small town atmosphere and laid back attitude of Boone and ASU and particularly enjoys the customer services aspect of her job. Working with people is the best part of her job, Christy says. She looks forward to continuing in her current job and has no plans for retirement!

Christy also enjoys working out at the gym, hiking, walking with Ellie at Bass Lake, and calls herself a tomboy.

Staff Council’s ANNOUNCEMENTS

Staff Council Meeting Dates –
I.G. Greer Hall (Room 224) – 1:30 pm – 3:30 pm (2nd Tuesday of the Month)

November 11, 2008 – Linville Falls
December 9, 2008 – Linville Falls
January 13, 2009 – Linville Falls
February 10, 2009 – Linville Falls
March 10, 2009 – 421 Belk
April 14, 2009 – 421 Belk
May 12, 2009 – 421 Belk

Useful Links

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Staff Assembly: Your Voice with President Bowles

The UNC Staff Assembly met on Appalachian’s campus on May 1-2, 2008. The two-day event began with an address from Chancellor Peacock which was well received. We also were honored to be Chancellor and Mrs. Peacock’s guest at the App House for Dinner. We sincerely appreciated their time and hospitality. Delegates from the other Universities were very impressed by how much our Chancellor cares for us and the wonderful relationship we all have with him.

Topics covered over the course of the meeting include:

- Kitty McCollum, UNC General Assembly – gave a report on State Benefits
- Ann Lemmon, UNC General Assembly – gave an update regarding the HR Task Force, a study to create a new heading under the Office of State Personnel for the UNC system. This will not be explored at this time but will be revisited at the long session of the General Assembly next year. To find out more information, visit: http://uncstaffassembly.northcarolina.edu/newsarticles/Final_HR_Task_Force_Report_final.pdf
- Lorin Baumhover, ASU’s Chief of Staff – discussed the progress of the Legislature.

To wrap up the event, we were able to pass our first resolution as a Staff Assembly. The resolution was asking the legislature to fund for State Employees this year a one time cost of living adjustment of no less than $3,500, a salary increase of no less than 3.5%, and no less than a 1% performance bonus to recognize and reward employees.
New Employees:
- Lynn Litten, LES
- Kevin Shatley, Food Service Administration
- Michael Shumate, Steam Systems
- Kelly Wolcott, OIED
- Bruce Davis, Energy Center
- Barbara Taylor, COE
- Carol Barker, Information Technology Services
- Travis Cottrell, Food Services Administration
- Elise Govan, Internal Audits
- Robert Johnson, Food Court
- Adam Jones, Housing Operations
- Jonathan King, Library
- Christelle Marsh, Lucy Brock
- Krist Schaffer, Park Place Café
- Eveline Watkins, Admissions
- Natalie Best, OIED
- Justin Jeffery, Housing & Residence Life
- Leslie Jones, University College
- Cecil Killacky, LES
- Thomas Alvarado, Park Place Café
- Michael Duus, Conference & Institutes
- April Everhart, Academic Studies & Research
- Adam Griffl, Academic Advising & Orientation
- Tammy Johnson, Health Services
- Eric Michael, Cafeteria
- Joe Nelson, A&S
- John Pearce, Park Place Café
- Jeannie Pearson, Housing Operations
- Brent Pope, Information Technology Services
- Marty Watkins, Building Services
- Christina Whitney, Park Place Café
- Gregory Galvin, CI
- Kate Johnson, Student Programs
- Tom Kane, Housing & Residence Life
- Sally Masters, Career Development

Transfers:
- Angela Fletcher, Building Services
- Travis Pierce, Food Court
- Miranda Warren, Technology Support Services
- Angel Wood, Career Development

Promotions:
- Chris Presnell, Technology Support Services
- Eric Wallace, Housing Operations
- Gregory Williams, Information Technology Services
- Michael Dicker, F&A
- Beth Brittain, Computer Science
- Valerie Somers, Graduate Studies & Research

Retirements:
- Anthony Fuentes, Broyles Inn
- Monica Rose, Graduate Studies & Research
- Matthew Slezak, Broyles Inn
- Mary Horine, Institute for Health & Human Services
- Ezell Williams, University College
- Andi Cochran, Geography
- Shannon Creighton, Financial Aid
- Maureen Doran, COB
- David Ponder, Graduate Studies & Research

Resignations:
- Robert Smith, Steam Plant
- Suzanne Wehner, LAP
- Debra Guy, F&A
- Johnnie Hampton, Vending
- January Jackson, HRS
- James Trivette, Broyles Inn
- Norma Yates, Building Services
- Ramona Holler, Park Place Café
- Mary Earp, Housing Operations
- Lynnette Greer, Payroll
- Jo Harris, Graduate Studies & Research
- Rachel Hayden, Health Services
- Carol Query, University Attorney's Office
- Leroy Woodring, Building Services
- Kit Olson, Wellness Center
- Don Rankings, Registrar

Promotion:
- Jean Haynes, Educational Media Services

Resignation:
- Eddm Balaba, Food Court

Retirement:
- Bryce Osborne, Information Tech. Services
- Jay Cranston, Health Services
- Janice Jackson, HRS
- Michael Finney, COE
- Martha Stephenson, General Studies

Death:
- Judith Sluder, Bake Shop

March & April 2008 New Employees:
- Joshua Hodges, F&A
- Eva Mankowski, Housing Operations
- Kristen McGinnis, Student Accounts
- Charles Meadows, III, Library-Reference
- Seth Norris, University Police
- Adam Sheffield, Cafeteria
- S&Y Shore, Health Services
- Jennifer Courtney-Bartel, P&R
- James Ruscher, McAlister’s Deli
- Tracy Franklin, Food Court
- Victoria Hvid, Information Tech. Services
- C&ice Jones, HRS
- Cynthia Jones, Turchin Center
- KC Mitchell, University Police
- Anuro Padilla, Food Court
- Robert Swearerin, Zone Maintenance
- Bobby Ward, Cafeteria
- Heather Young, Graduate Studies & Research
- David Elrod, Financial Aid
- Lance Lowe, Financial Aid
- Susan Overcash, Financial Aid

New Employees:
- F&A
- Housing Operations
- Student Accounts
- Library-Reference
- University Police
- Cafeteria
- Health Services
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- Graduate Studies & Research
- Financial Aid
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- Financial Aid

Promotion:
- Educational Media Services

Resignation:
- Food Court

Retirement:
- Information Tech. Services
- Health Services
- HRS
- COE
- General Studies

Death:
- Bake Shop