Discover the World in Our Backyard
7th Annual Diversity Celebration
Appalachian State University
April 8, 2008

Appalachian’s People of the Planet Soccer Tournament
April 6, 2008
Kidd Brewer Stadium

Quotes:
“The Diversity Celebration is a wonderful and unique opportunity for all members of our local community to come together to show appreciation for a huge range of cultures. I love watching college students interact with local elementary school students in the Unity Festival room. ”

“There are so many different performances, displays, and interactive sessions going on - there is something for everyone to learn and experience.”

“When I hope members of the ASU community find ways to explore and appreciate diversity all year long, the Diversity Celebration is a fantastic event to showcase cultural music, dance, performances, and customs from around our world. The theme this year is to highlight that all these different cultures are present at ASU and in our local communities!”

“The Seventh Annual Diversity Celebration at Appalachian State University is the perfect opportunity to indulge these fantasies and many more. The theme for 2008 is Discover the World in Our Backyard.”

This extravaganza of culture and community begins April 6th, 2008 with the People of the Planet Soccer Tournament in Kidd Brewer Stadium, featuring individuals from a multitude of backgrounds.

The fun continues on April 8th, when the Plemmons Student Union hosts the Diversity Celebration from 3-9 pm in an explosion of sounds, smells, sights, activities, and performances. The Unity Festival is a special feature within the Celebration, serving as the hub of family-friendly fun and life-long learning. As always, the Diversity Celebration and all its associated events are FREE and EVERYONE is invited.

February 2008 Human Resource Actions

New Employees
Kenneth Buchanan
Sabrina Cheves
Marie Freeman
Anthony Fuentes
Jessica Mayo
Nancy Rubinic
Wesley Yates
Jesse Marino

Health, Leisure and ES
College of Business
Cultural and Public Affairs
Brayhill Conference Center
College Awareness Program
Extension Instruction
Park Place Café
Health, Leisur and ES

Promotion
Magdelena Anoufriev
Anthony Grant
Sandra Moret

Health, Leisure & ES
College of Fine & Applied Arts
Student Accounts

Resignation
Diane Phipps
Robert Andrews
Farrah Forrest
Alonso Galloway
Kwesi Tandoh

Athletics
Financial Aid
Athletics
ITC

Retirement
JR Franklin
Patricia Perry
Gail Hauser

Landscape Services
Physical Plant Sports Facilities
Summer Sessions

STAFF UPDATE
Volume 2, Issue 3
April 2008

Message from the Staff Council President

Spring is just around the corner and I cannot think of a better time to “Spring” into action with Staff Council. The Council has been fortunate to have had two guest speakers during the February and March meetings. J.C. Boykin, Staff Assembly Chair, shared information about our voice with Staff Assembly and all the UNC system schools in February. March brought us our very own Patrick McCoy, Director of Human Resource Services. Patrick discussed Career Banding as well as other HRS related topics.

The council could not complete all their work without dedicated members. I would like to briefly update you on a few of our committee projects and encourage each of you to find a way to become involved.

• Quality of Life-Remember the survey? We now have results and the committee is working hard to get these results posted on the website. They will be presenting the findings during monthly Staff Council meetings.

• Fundraising-They are working hard putting together a silent auction and gift basket to benefit the Scholarship Fund to be held at the Staff Appreciation lunch on April 29th. Remember to bring your dollars.

• Scholarship-The call for applications is posted on our website. I invite each of you to apply for one of the Scholarships. Remember these are for YOU!

• Chancellor’s Advisory-As promised, Staff Council does meet with Chancellor Peacock twice a year. If you have questions for the Chancellor, please email those questions to Tim Zacher before April 14th.

• Communications-Thanks to the committee for the Newsletter and the updated website. I encourage you to visit the website to learn more about ways you can become involved.

• Membership-We are currently seeking nominations for the 2008-2009 officers. Contact Chris Popoola if you or someone you know is interested in being a member of Staff Council. As you can see the membership is working hard for YOU and they are making a difference on our campus. As stated before we need you to become INVOLVED!

Congratulations!

Patrick McCoy, Director of Human Resource Services, is excited to announce the promotion of Nancy Crowell into the position of Assistant Director, HRS, Employment and Workforce Planning. Patrick McCoy, Director of Human Resource Services, is excited to announce the promotion of Nancy Crowell into the position of Assistant Director, HRS, Employment and Workforce Planning. Mrs. Crowell has been with HRS since September 2003.

Mr. McCoy is also happy to announce the addition of a new staff member to the HRS Department, Candice Jones. Mrs. Jones graduated from Appalachian State University in December 2007 with a BSBA Degree in Business Management. Mrs. Jones will be replacing Mrs. Crowell as Employment Specialist.

Please join us in welcoming Candice Jones to the Appalachian family and congratulating Nancy Crowell on her promotion.
An Annual Silent Auction
Don’t be silent about our upcoming annual Silent Auction. This year’s Silent Auction will be held from 11:00–2:00pm on April 29th during the Staff Appreciation event at the Holmes Convocation Center. Yes, one of the best things about being involved with the staff council is participating in our Silent Auction. This is our time to make a positive impact on the ASU community. The money we raise goes to scholarship funds and then directly to staff and their dependents.

We are already seeking donations. If you have any ideas for donations please contact Barbara Scarborough at 262-2105 or scarboroughb@appstate.edu or on before April 18.

We aim for this to be the best SILENT AUCTION ever and with everyone’s help we can meet this goal. So, don’t be silent! Tell one; tell all, that they too can be part of our SILENT AUCTION by donating and by bidding.

AppState Jobs
Human Resource Services would like to offer assistance to any ASU employee interested in completing an online employment application via AppStateJobs. Only one application needs to be submitted into the system and this will allow you to apply for multiple postings.

If you would like to set up an appointment or if you have questions, please contact: Human Resource Services Employment 262-3186 employment@appstate.edu

SCHOLARSHIPS FOR 2008-2009
The application period begins January 2008 and closes April 15, 2008.

Nearly $100,000 in Scholarship money was awarded at the district and statewide level in 2007! First established in 1974, the SEANC Scholarship Program provides endowments to SEANC members, their spouses and their children to attend technical schools, community colleges, junior colleges or four-year universities on a full-time basis. The first scholarship was awarded in 1977.

Scholarships are also available for SEANC members who work full-time and attend school part-time. Awards are $1,000 for four-year schools and $500 for trade schools, community colleges and SEANC members with full-time jobs.

Scholarships are awarded to successful candidates based on criteria that include demonstrated academic potential, financial need, school and community activities, character and motivation. A limited number of scholarships are awarded in each of following three categories:

Category I – Based on financial need
Category II – Based on merit, excludes financial need
Category III – SEANC members only (not spouses or dependents), who are full-time state employees enrolled in at least six semester hours of undergraduate work or three semester hours of graduate work at an accredited post-secondary institution (includes college, trade, technical, community college or graduate school)

Annual scholarship awards are based upon earnings from investment of donations made by state employees and others. Applicants for SEANC scholarships must be enrolled in, or have applied to, a recognized and accredited post secondary school, college, trade school or other institution of higher learning. SEANC does not discriminate on the basis of curriculum choice, sex, age, race, ethnic background, religious beliefs or political affiliation.

If you have questions please contact Renee Vaughan at the SEANC office at (800) 222-2758 or rvaughan@seanc.org.

In addition, District 3 will be awarding scholarships at the district level. The scholarship deadline is the same as noted above: April 15, 2008. Submit your scholarship application for consideration for the statewide and district level scholarships to Teresa Johnson, ASU Box 32059, Boone, NC 28608-2059.

STAFF PROFILE
David McNeil’s official title is warehouse processing assistant but he likes to think of himself as the “Sanford and Son” of ASU’s central warehouse. This is because one of his duties is managing the sale of surplus goods for the university. He picks up, gets ready for sale and shows items no longer needed.

Fortunately, David tends to be much neater and more organized than TV’s Fred Sanford. Surplus items are neatly stacked and shrink wrapped when possible.

Surplus items are sold on the state website www.ncstate surplus.com. The most common items sold are computer related but the items that have created the most interest in the last few years have been kayaks, tires and power equipment. David takes pleasure in meeting the variety of people who are interested in the surplus goods.

He also receives goods and prepares them for delivery to ASU’s various departments. He enjoys the people he works with and the many people he meets on campus. In fact, he states the people who he deals with every day are the best part of his job. His least favorite activity is the monthly inventory of the warehouse store.

Vanessa Rapard, David’s supervisor, gives him a lot of the credit for the new neat and clean look of the warehouse. She states that he keeps them organized and is a pleasure to work with. Besides Vanessa, David has three other coworkers, Gerald Lawrence, Dustin Miller and Donavan Perry. The warehouse is part of Materials Management and is located on Sate Farm Road in the Business Affairs Annex, most commonly known as the “old, old” Lowes building.

David has worked at ASU over three years. His wife of 23 years, Karen, sells insurance with Nationwide Insurance. They have one daughter, Kayla, who is nineteen and one son, Troy, who is eleven. The McNeils make their home on Rich Mountain along with their two beagles and a miniature dachshund. David’s mom lives next door and is still enjoying her independence at age eighty.

In David’s spare time, he enjoys woodworking, golfing, fishing and deer hunting. He and his family also enjoy camping, usually at the New River State Park in Virginia. One activity he particularly enjoys is matting and framing photos and prints. After finding out the high cost for the university, he decided this was something he could do himself and not only save but make money. He now stays busy with this side job.

Although he hopes in five years to still be able to work and enjoy the things he does now, he says that in the future retirement will give him more time to enjoy his family, his hobby woodworking and his home on Rich Mountain.