Welcome to 2008!
I hope each of you have enjoyed a restful holiday season and are ready for a busy spring semester. I am very excited about the work Staff Council accomplished during 2007 and we look forward to another successful year. Upcoming events include increasing membership, fundraising challenges, evaluating the results of the Quality of Life survey, and calling for scholarship nominations. It will soon be time to recognize some of our outstanding coworkers with the annual staff awards.
I would like to invite each of you to attend our monthly staff meetings which are held the second Tuesday of each month at 1:30 pm. Our guest speaker on February 12th will be Mr. J. C. Boykin, President of the UNC Staff Assembly. This May, Appalachian State University will be the proud host of the Staff Assembly meeting for Spring 2008. More information will be announced soon.
In closing, I would like to remind each of you of the commitment I have made to you as President and again ask you to become involved. Please speak up because your voice matters and can make a difference. I am here to listen. It takes many bricks to build a house and extra hands make lighter work. Your support is deeply appreciated.

Ask yourself: If not you, then WHO? If not now, then WHEN?

QUALITY OF LIFE SURVEY

Update on the 2007 Staff Survey, Cathy Ziegler, Chair

The 2007 Staff Survey was a huge success with approximately 45% of permanent SPA and EPA-Administrative employees participating. The survey was issued to 1,569 qualified employees and 699 submitted responses.

Separate reports are being compiled and will be posted on the Staff Council website (http://www.staffcouncil.appstate.edu/) and IRAP website (http://rockhopper.appstate.edu/irap/) (Select Institutional Research menu, click on Reports & Studies, and then Faculty & Staff. Paper reports will be distributed to employees in Physical Plant and Food Services.

Alyson Ebaugh, Peggy Eller, Sali Gill-Johnson, Kristin Hyle, Loretta Link, Shelley Wainscott-Wallin, and Cathy Ziegler served on the Quality of Life Committee and worked many hours preparing the survey. They would like to extend a thank you to the campus for such high participation.

Congratulations P&P!
Congratulations to the following staff members from Printing and Publications who received awards during the 2007 Printing Industries of the Carolinas Awards Ceremony on January 19 in Greensboro:
• Angie Norris, “Best in Category” Internal Communications (1, 2, or 3 colors)
• Ed Gaither, “Best in Category” Single Sheet Flyers (1, 2, or 3 colors)
• Chris Earp, “Award of Excellence” Letterheads (2 or 3 colors)
• Letterhead Stationery
The “ASU RECYCLES” program continues to GREEN the campus at Appalachian State University. New simplified recycling procedures are being implemented and the installation of new recycling containers and added centralized recycling sites will be taking place throughout the coming months. With the implementation of these changes, we hope to promote a steady increase in our overall recycling rate.

For more information on these changes or the program, please contact Jennifer Maxwell at maxwelljb@appstate.edu or 262-3190 ext. 108.

Thank you for your commitment to reduction, reuse and recycling!
Staff Profile

Patrick McCoy is the newly appointed Director of Human Resources. Mr. McCoy moved to Boone from Raleigh with his wife and two children, who attend Hardin Park School, as well as their two active dogs, a Great Pyrenees Mountain dog and an Airedale terrier. Mr. McCoy is very excited about the opportunity to be a part of such a vibrant and friendly University and town.

Patrick says he feels fortunate to join such a talented and dedicated staff and feels that he has finally reached his destination by coming to Boone. Patrick has worked in the public sector for over 21 years, most recently at the North Carolina Office of State Personnel in Raleigh as an Assistant Human Resources Managing Partner. Patrick recently received his re-certification as a Professional in Human Resources through Human Resources Certification Institute, which is affiliated with the Society of Human Resources Management. This is a nationally recognized certification in the field of human resources. Patrick has been certified since December of 1998.

In his spare time, Patrick is an avid, lifelong golfer. He has been coaching youth athletics for many years and will be coaching one of the Hardin Park’s basketball and baseball teams this season.

The Department of Human Resources Services is located on the ground floor of Founders Hall. If you have any questions about staff recruitment, wage, salary and benefits administration, employee relations, training and development programs, personnel policies and human resources information systems, feel free to drop by or visit their website at www.hrs.appstate.edu.

Staff Assembly:
Your Voice with President Bowles

Staff Assembly President Mr. J. C. Boykin is the guest speaker for our next Staff Council meeting on February 12 at 1:30 pm in the Linville Falls room of the Student Union. Mr. Boykin, from NCSU, will talk about what Staff Assembly means for Appalachian Staff. He will answer question and share information about his meetings with President Bowles and the Board of Governors.

On May 1 and 2 of 2008 Appalachian State has been selected to host the semester meeting of the Staff Assembly being held at the Broyhill Conference Center. Many sessions will be open to the public. There are tentative plans to have President Bowles attend the meeting in person or through video conferencing. Chancellor Peacock will address the Staff Assembly.

Campus Construction Update

Summary Provided by Dr. Clyde D. Robbins, Director, Planning, Design & Construction

On November 13, 2008, Dr. Robbins presented several campus construction project updates to the ASU Staff Council assembly. These are summarized below.

Cafeteria Dining Facility- Phase 1 will be finished the first of March; Welborn Hall will be demolished over Spring Break to allow for Phase 2 construction. Large circular windows in the front and back of the promenade in the New Central Dining Facility are to be installed with stained glass commemorating the history, legends and a logo of Appalachian State University. The commission for this permanent artwork was awarded to world-famous artist Seranda Vesperman of Atlanta, Ga. whose work has won many awards including the American Institute of Architects for a similar piece commissioned by the Georgia Institute of Technology entitled “The Spirit of Tech”.

ASU is evaluating the feasibility of constructing a 400 space parking deck (similar to the Library pre-cast model) adjacent to the Holmes Convocation Center. The schedule for the possible construction is dependent upon the development of a sufficient funding source.

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Cannon Residence Hall is currently undergoing a comprehensive renovation and will re-open in July 2008. Frank Residence Hall renovation plans are in progress in anticipation of an award for construction to take place the following year with a planned re-opening in the summer of 2009. The university has been mandated to have a fully functioning sprinkler system in all residence halls no later than the fall of 2012.

Architects have been hired to investigate the feasibility of constructing a new “living - learning” complex in the vicinity of Coffey Hall- which would involve the demolition of this residence hall and the Home Management House to make way for a new 350 bed facility. The project planners will also consider a simultaneous renovation of Cone Residence Hall and the expansion of Plemmons Student Union to provide the “learning” component.

The Comprehensive Clinic building at 920 Rivers Street (located at the corner of River/Depot Streets) is to be completely renovated and expanded to create the George G. Beasley Broadcasting Complex by 2009.

Plans for the renovation of the 3rd floor of the Old Library Classroom Building to accommodate the Departments of Computer Science and Geography & Planning are in progress with an anticipated date of construction being completed in late 2008.

A public forum was held on November 19th to provide for public input of the location of the proposed College of Education Building. Once the new building is complete, Duncan Hall will be used for a period of time as “swing” space to facilitate the location of activities displaced by construction; but will eventually be demolished due to its location in the 100 year flood plain and damage from previous flooding. The space the building now occupies will be restored to open “green” areas with the exception of the associated Octagon Building, which is elevated above the flood plain and will be retained for other campus uses.

University Hall should be complete by May or June. This Project is behind due to discovery and removal of mold and moisture damage in ducts, etc.

Plans for Varsity Gymnasium include the replacement of the basketball/ volleyball first level playing floor and the installation of a “Mondo” surface on the balcony floors for use by Track and Field events.

The new Baseball Complex construction is now in progress with the addition of 950 bleacher seats and buildings to house a press box, concessions, offices, team lockers and shower rooms.

The reconstruction of the steam distribution and condensate return system continues in many campus locations in the effort to fix the aging heating system. Current efforts are being focused on the central campus area.

Bookstore bids are out for a bank and Kinko’s to occupy space adjacent to the new market.

Kidd Brewer Stadium Press Box Building - 120,000 gross square feet, 7 stories, has been slated for construction during the next 21-24 months. It will provide major accommodations for Athletic teams, coaches, offices, meeting spaces, Yosef Club space along with club seats and boxes, press space and a generous Chancellor’s box.

Dauph Blan Street (across from Stick Boy Bakery) will be closed, with no access from Hardin Street.

A stoplight will be installed at Locust Street, which will become the new primary campus entrance on that end.

All sidewalks and pedestrian walkways throughout campus are being replaced with brick pavers as the budget allows. This process also includes experimentation with pervious concrete in sidewalks to help in controlling storm water and in the beneficial harvesting of rainwater for irrigation purposes.

All projects are fully funded with the exception of the proposed parking deck at the Holmes Convocation Center.

For additional information, or questions, please contact Dr. Clyde D. Robbins, Director Planning, Design & Construction, 262-4961 or Robbinscd@appstate.edu