

Appalachian State University Staff Senate Agenda

Tuesday, August 9, 2016

Location IG Greer Room 224

- Call to Order, Welcome, Recognize guests
- Treasurer's Report
- Minutes from June meeting - will be sent via e-mail

Account Name	Account Number	Beginning Bal.	Expenses	Income	Balance
State Account					
Operating Fund	109130	0.00			0.00
Special Funds Account					
Associated Scholarship Fund	990155	2820.43			2,820.43
Receipt Supported Fund	990158	1275.39			1,275.39
AppKIDS (non foundation)	990152	2613.11			2,613.11
Foundation Accounts					
Staff Centennial Park Project Fund	992561	676.64			676.64
ASU Staff AppKIDS w payroll ded	992568/227202	5061.58			5,061.58
ASU Staff Scholarship w payroll ded	993465	160.00			160.00
ASU Staff Endowed Scholarship Fund	994931				20,037.63
Earnings Reserve	995931				3,322.08
Total ASU Staff Endowed Scholarship					23,359.71

- **Guest Speaker** - There is no guest speaker this month.
- **Chair's Update**
 - Presentation to Amy for service for 2 years serving as Staff Senate Chair
 - Staff Senate retreat: excellent discussion and looking at where we are and where we want to move forward
- **HR Update** - none
- **Committee Updates**
 - Move-in
 - Waiting on Move-in shirts, Kalin & Paul is delivering
 - Possible coupons with Mast General store and Staff Senate gets a percent - run this past housing
 - Sign-ups: only 2 spots open for Duck Pond back-up
 - AppKids
 - Comeback Shack fundraiser on August 22nd open-close: when you check-out tell them you are supporting AppKids
 - Krispy Kreme fundraiser: Value Cards and donuts and coffee through August 25th
 - Send announcement to staff group
 - Football game concessions: trying to get better start times
- **Old Business** – None
- **New Business**
 - Special Presentation - By-Laws & Goals
 - Goals: Increase involvement, staff recognition, marketing
 - Mission Statement
 - Current statement: on website

- Proposed: Staff Senate shall serve a resource and inform staff about the decision-making processes of the Appalachian community. Staff Senate shall seek new opportunities and ensure staff work in a positive, respectful atmosphere with potential for their own professional and personal development.
- Feedback
 - Removed “voice”: what is the point? = We lost something
 - There are decision-making processes that are beyond our voice
 - Maybe say “a voice and a resource” for staff
 - We are not a policy-making body
 - Empower and engage staff
 - Shall seek new opportunities “for”
 - “Advocate” to provide the voice
 - Will provide an printed copy of by-laws for review before Sept. meeting
 - We have a voice at UNC staff level and legislature level
- Staff Senator role: build community, serve as campus leader, be a resource, engage with staff, serve the community
 - Feedback
 - Advocate is missing
 - Advocate is a part of being a campus leader, a bullet point under that
 - Helpful to have more explanation under each one, bullet points from discussion at retreat
 - Are there things we are not representing in these points?
 - Emphasize benefits to department and why we should let staff come to meetings
 - Are pieces of mission in roles and are these pieces reflected in mission?
 - Mission is about the group as a whole; roles are about the individual senator
- Committees Proposed
 - Events Committee: coordinate events, AppKids, Fundraising/scholarship
 - Staff recognition: staff awards, staff shout-out
 - Marketing: handle communications, marketing, membership
 - Quality of Life
 - Policy & Constitution: keep up to date on new campus, system, state policies affecting staff & maintain by-laws
 - Feedback
 - Put staff recognition under Quality of Life: “Quality of Personal/Professional Life”
 - Recognition supports morale
 - Conflict of interest between having recognition and quality of life; QoL on its own provides insulation to be away from other influences within staff senate.
 - Chancellor’s Advisory committee? We are proposing to meet more frequently with Chancellor & the officers will absorb this responsibility
 - Meeting with the Provost? We have not met with them, but we are hoping to get a rotation going to meet with all Vice Chancellors on a rotating basis. Would like to meet more with Provost

- Meeting Structure
 - Monthly meetings will continue (off in July), 60 minutes
 - Format
 - Welcome/Meet & Greet: 10 minutes
 - Staff Senate business: 15-20 minutes
 - Staff Talk: 20 minutes (like TEDtalks – engaging speakers or activities)
 - Open Discussion: 10 minutes
 - Adjourn
 - Opportunity to grow and involve staff senate; looking forward to new year and future of Staff Senate.
- **Open Comments**
 - Membership discussion: How are we representing departments? 206 org codes – would it be better to do it by building or some other way – This will be a big part of the involvement goal
 - New guest: why did you come?
 - No voice, do your job
 - There has to be something out there to let someone know that you have a voice
 - More power than you think; more than the faculty
 - Fear of consequences
 - Not comfortable providing non-anonymous feedback
 - Staff Assembly
 - Met last week
 - UNCGA approved pay increase for Chancellors
 - On agenda to pull SHRA employees under UNCGA control
 - OSHR VIP program: App is first and one of few to implement
 - University HR report card: successful
 - \$32,000 for scholarship fund has been raised – apply for any professional development (workshops, gas, travel, etc.)!
 - Legislative increases in August paycheck and retro-active to July 1st
 - 1% merit is still to be discussed
 - Paul Forte will be here next meeting to discuss Business Affairs
 - **Adjournment**

Mark Your Calendar:

August 12th: Move-In tents

August 22nd: ComeBack Shack fundraiser - say you are with AppKids!

August 25th: Value Cards for Krispy Kreme sales

August 26th: Faculty/Staff Meeting 2pm Schaeffer

Upcoming Meetings (all begin at 1:30 pm):

Tuesday September 13, 2016 IG Greer 224

Tuesday October 11, 2016 IG Greer 224