Did you know?

- Did you know our Chair is an Ex Efficicio Member of the Board of Trustees?
- Did you know Staff Senate Representatives go to Raleigh to represent you at the quarterly UNC Staff Assembly meetings? We bring back issues that are important to staff and report to you at our meetings.
- Did you know that ALL Staff (SPA) and EPA Non Teaching can volunteer for any of our events, join any committee, and attend any meeting? (You just can't vote or run for office, unless you're a Senator.)
- Did you know you can voice your concerns at our meetings?
- Did you know that Senate representation is based on ORG codes? Contact our Membership committee to find out who represents you, or to volunteer to represent your ORG as a Senator or Alternate!
- Did you know we have a Chancellor's Advisory committee? Twice a year, they gather questions from YOU, review and find the answers, and when appropriate, submit them to the Chancellor for her response.
- Did you know the Scholarship Committee raised & awarded $5,000 in scholarships to 12 ASU families? You can help continue the tradition by purchasing a High Country Dining Card: Get two meals, but pay for only one. Great Holiday gifts!
- Did you know AppKids is in its 34th year raising money to help 90+ local school age kids get new winter clothes & school supplies? Their fundraising goal is $15,000 and you can contribute by check or payroll deduction.

ASU Perks

Human Resource (HR) site has a listing of perks, here is just a sample:
Health Promotion: Provides staff, faculty, and spouse or significant other with information, programs, and services to promote a healthy lifestyle and good quality of life. Major components of the program include exercise room & classes (free), dietary assistance, and health screenings.
Health & Wellness: Confidential counseling services are available through Counseling for Faculty and Staff to help with personal problems, especially when they interfere with work performance. Assistance is available at no cost to staff, faculty, and their immediate family members.
Parent to Parent: provides information and support for families who have a premature infant, a child with a disability or chronic illness or a family who has experienced the death of their child.
With your ASU ID you can get discounts at local restaurants, cell phone service, theme tickets.
Earthfare 5% off on Wednesdays, Verizon Wireless 20% off monthly access fee, Carolina West 12% off monthly access fee. Red Onion 10% off, Bandana's 15% off, these are just a few!

http://hrs.appstate.edu/faculty-staff/benefits/university-perks-and-discounts
HR Update

Greetings ASU Staff,
I have been here just a short time but quickly gained a great respect for the quality of people who work at our University. I am grateful for the opportunity to work with you and eager to meet many more of you in the coming months.
There is a lot happening at the University from an HR perspective and we are pleased to have been offered space in this newsletter to provide you with a few updates.

Thank you all for what you do.
Mark Bachmeier, Director of Human Resources

Employment News:
Coming Soon! AppState Jobs, our system used for position management, applicant tracking, and performance management, will soon have a new look – complete with improved functions!
Did you know? HR-Employment offers Career Coaching and Application Assistance to our staff! Call us (828-262-6484) to make an appointment for a one-on-one coaching session where we can brainstorm career pathways and passions, discuss interviewing tips, work together to update your cover letter and resume, and help you craft an effective application.

Professional Development News:
We are committed to developing high-quality professional development offerings for university employees. To help us understand needs and prioritize our efforts, we have designed a brief professional development survey. We will distribute a link to the survey via email soon. Please consider providing your input by completing the brief, anonymous questionnaire. We look forward to sharing the feedback we receive from the assessment and using it to design a program of valuable offerings to meet a variety of needs. Please contact Emily Wilson at wilsones1@appstate.edu or 262-6486 with questions or comments.

Benefits News:
Affordable Care Act: Beginning in November, we will offer health coverage to “newly eligible” employees – those not previously benefit eligible but who qualify for employer-provided health coverage based on hours worked during the past twelve months. Benefits for Same-Sex Spouses: As a result of recent court decisions, same-sex spouses of benefit-eligible employees may now enroll in state health plan and NCFlex benefit programs. To enroll a spouse, employees must submit a certified copy of a marriage certificate to HR within 30 days of marriage or by October 31st if already married and enrolling during Annual Enrollment.

We need to hear from you
www.staffsenate.appstate.edu

Do you know a fellow staff (SPA) or non-teaching (EPA) who deserves additional praise for going above and beyond the realm of their job, SHOUT IT OUT! We will announce at Staff Senate meetings. Visit our page and click the megaphone link to submit your SHOUT OUT!

Staff Senate would like "YOUR SUGGESTIONS ". We created a 100% guaranteed anonymous suggestion box. The form we use will never gather any information about you or your computer either. Let us know what we are doing right or what we need to do better. Visit our page and click the suggestion box link to submit. Please send us your Chancellor questions and newsletter suggestions.