

Appalachian State University Staff Senate Minutes

Tuesday, June 13, 2017

Location IG Greer Room 224

- Special Guest: Chancellor Everts
- Thank you
- Updates
 - Freshmen numbers growing 1-2% a year
 - GA and BoG wants use to grow
 - Do not know yet where GA is on salaries – currently 3 versions
 - Budget by end of week or early next week
 - Mark speaking about salaries
 - All budgets have across the board percentage or amount
 - Last year market adjustments for SHRA classes
 - How can we do better as an institution for incremental increases? That started last year – invested 1 million dollars last year to bring up salaries of lowest paid job classes to market ranges
 - Need to update market data more often
 - Move away from old model from job class/classification of 85% of market toward incremental changes as hires gain competencies and longevity – build a better model within pay ranges
 - State is dumping career banding structure
 - UNC system is waiting to see what state does to see if it is better
 - Randy VC of Advancement – have to get away from one person doing the job of 2-3 people
 - Restructuring fundraisers – contacts or connections, App has major needs
 - Send information to Development staff
 - Hank - A/C coming to IG Greer room and updating recording of meetings
 - Budget – budget presentations/hearings each year, last day in March, first day in April – please come
 - Purchased the old high school – opportunities
 - Parking (only confirmed decision)
 - Athletic fields – intramural fields
 - Additional child care
 - Perhaps a residence hall
 - Beaver College of Health Sciences
 - Topping off ceremony – no longer building up, putting up walls
 - Can watch progress online at the give website and the BCHS website
 - Broyhill Center
 - Will be an academic area, probably related to sustainability
 - Master Plan available on the IRAP site
 - Has there been an update on Sanford Mall?
 - Prelim plans to update mall
 - Sanford Hall also has plans to be updated, but in waiting pattern
 - Any plan for larger meeting spaces?
 - Item Chancellor hears most often
 - Remodel, revamp, outdoor space – how can we put in meeting space?
 - Master Plan has spaces identified but funding is the need to make those spaces happen
 - Convo scheduling policy committee has been created, and should be easier to schedule
 - Winkler Hall/ Football stadium plan
 - Bralsford-Dunlavey looking at old high school property and doing a study about housing and what makes sense where
 - Winkler is definitely a go
 - Facilities at old school – sustainable ways to get there?
 - Opportunity to develop a biking path
 - AppalCart will be a discussion
 - Only one mile from campus
 - Park then bike to campus

- Approval of Meeting Minutes - approved
- Treasurer's Report

Account Name	Account Number	Balance
State Account		
Operating Fund	109130	4,247.78
Special Funds Account		
Associated Scholarship Fund	990155	345.43
Receipt Supported Fund	990158	1,275.39
AppKIDS (non foundation)	990152	2,682.11
Foundation Accounts		
Foundation AppKIDS fund	992568/227202	5,648.37
Appalachian Staff Current Scholarship	993465	846.64
Staff Centennial Park Project	992561	0.00
ASU Staff Endowed Scholarship Fund - Principal	994931/995931	20,037.63
Endowed Scholarship Fund - Total Assets	994931/995931	24,126.40

- New Business
 - Thank you from Jason
 - New officer induction
 - Carole Greene – Chair
 - Kalin Bradley – Secretary
 - Tammie Gelderman – Vice Chair
 - Patrick & Becky – Staff Assembly Alternates
 - Katie Howard – Treasurer
- Chair's Update
 - Exec Board retreat in July
 - No SS meeting in July
 - August 8th next meeting – will present meeting for the year
 - Carole is in DD Dougherty and door is open
- Committee Updates
 - Events
 - AppKIDs
 - Meeting on July 14 JET 357
 - Need donations to fund
 - New volunteer form for event this year
 - Move-in
 - First meeting last week
 - Staff Senate will be on the back of shirts this year
 - Mark is ok with us using Regular time or Community Service Leave for working move-in
 - Link will be up soon to volunteer
 - Info tents near bus stops
 - Friday, August 18th
 - Policy & Constitution – contact Katie to join
 - Fundraising – will meet in early August, open to new ideas for fundraising
 - Staff highlights for Silent Auction at Fall breakfast
 - Nailing down where donated funds are going
 - Quality of Life – needs new chair

- Marketing/Membership
- Staff Recognition
 - Staff awards have moved to HR
 - This committee's job is to find ways to recognize staff on a more recurring basis
- HR Update
 - Questions about State Health Plan?
 - CDHP will go away for 2018 – now have to choose 70/30 or 80/20
 - Out-of-Pocket premium increase – 70/30 has been no cost, now premium will be \$25; 80/20 will now be \$50 (cost before incentive, we think)
 - Tobacco Attestation, Primary Care provider, and Health Assessment: Only 1 discount available in 2018: not sure which discount will be
 - Legislative salary increases will be necessary to make up SOME of this loss to staff
 - Question about whether to continue to offer retiree health plans? No plans to take it away from those already employed. May not be part of future benefits for employees after July 2018.
 - Dependent Audit: allow some time to complete this, due July 31st. Will lose coverage on August 1st if not completed by deadline.
 - UNC Strategic Plan: campuses in the system become more metric driven related to HR. System wide employee engagement survey. Quality of Life survey will potentially go away, but maybe needs to continue due to accreditation need. Still need committee even if there is not a survey
 - Computer access is important to being able to get staff access to take survey – can't make it mandatory.
- Open Comments
 - Rain location for Staff Connect: Whitewater Lounge
- Adjournment

Mark Your Calendar:

Upcoming Meetings (all begin at 1:30 pm):

Tuesday, August 8